

## **Compliance Note**

The IFR advocates free and fair competition. This is why the IFR is committed to fulfilling all the requirements of competition law. Competition law violations may lead to substantial penalties and adversely affect involved companies, employees, and associations. To protect your own personal interests, those of your company, and the overall association activities, compliance with the existing competition rules is key.

Therefore, we would like to draw your attention to national and regional e.g. European, competition law that prohibits discussions on competitive topics, including prices or discounts, or the exchange of other sensitive company data during association meetings. The prohibition also extends to the coordination of industry practices and the making of decisions and agreements to such effect. Any such behaviour is susceptible to severe penalties that will be imposed on the association and its member companies. Thus, adherence to these basic rules is essential.

Should you have any queries or concerns regarding this matter, please refer to your IFR team. We will assist you.

More details are provided in the Code of Conduct for the IFR (International Federation of Robotics)